

175 South Lake Avenue, Suite 200 Pasadena, CA 91101 | Phone: (800) 680-7214 | www.preferredresumes.com

Get Recruited for a Recruiting Position

A resume for a recruiting position is something you should take seriously, as sloppiness and errors will only count against you as a prospective employee. Make sure that everything you include in your resume is relevant to the position you're applying for, and do some research into what the company is looking for to know what skills to include and emphasize. Lastly, make sure your passion for the job shows through, and you're sure to have a resume that will impress your potential employer.

It is necessary when you are writing a resume for a recruiting position that you write it skillfully. Recruiters are very important to an organization, as they are the ones who find the people who keep it running. Any relevant experience you may have will be a tremendous benefit to include in your resume.

Place emphasis on the kind of people you were able to recruit in the past and what kind of success they brought to your former employer. You will also want to emphasize different strategies you have created and utilized that have been successful in the past. Potential employers will be looking for someone who is creative, proactive, and has the ability to see the big picture and problem-solve accordingly.

A recruiting position can be very demanding, especially when the company is expanding and is in need of new employees. Being able to work well under high stress and high pressure is also a great skill to include in your resume.

You will want to include a profile statement at the beginning of your resume. Your profile should highlight your most desirable traits and explain persuasively exactly what you have to offer the company. This statement will most likely be your first impression on the potential employer, so choose your words carefully. It will set the tone for the rest of your resume.

Your career summary should include achievements you've had in previous positions. Don't just list responsibilities you've held and tasks you handled. You should be able to explain how your achievements relate to the job you're applying for and how it will add value to the firm or company.

The education and work experience section is a vital part of the resume. Most companies require a minimum academic qualification, so your educational experience will be one of the first places they look. Schools attended and degrees earned should be listed in chronological order. Likewise, work experience is highly valued by employers because the more you have of it, the less training you probably require, making you a good investment by saving the company time and resources. Each work experience you outline should show the responsibilities you're capable of handling and how they will be relevant to the job you're applying for. Your previous employers should also be listed in chronological order.

The more unique and concise your resume is, the higher the chances are that the potential employer will be able to glean the necessary information from it. If you have held a management position in the past that required you to deal directly with the employees on a day to day basis, you might have a head start because a recruiting position requires someone who is able to understand the employees. Highlight such a trait if you possess it.



175 South Lake Avenue, Suite 200 Pasadena, CA 91101 | Phone: (800) 680-7214 | www.preferredresumes.com

In a big organization, employees are expected to meet their set targets with minimum supervision. Show your potential employer that you can work independently, have great interpersonal skills, and can communicate effectively in addition to being an analytical person with a good sense of judgment. These attributes are essential for a recruiting job. Other skills like computer literacy, negotiation skills, and attentiveness will come in handy as well. Negotiation skills are would be useful in salary negotiations.

The best way to know what specific attributes a company is looking for in a prospective employee is to do a little bit of research into their company. Read the job description carefully and look at their company website. They usually have a company motto or outlook that you can use to tailor your resume to.

Most employers like to employ people who have a passion to work in their chosen career field. That passion can be inferred from the way you write your resume. Employees who have a passion for a specific kind of job find it easier to adapt to the job environment and are usually high achievers. Thus if you have a passion for a recruiting position, let that enthusiasm show.

Employers usually have a bad perception of people who submit their resumes with a lot of errors. It shows that you did not take your time in writing the resume. It also shows that you are not a responsible person. Therefore ensure that after you have written your resume you give it to a friend to proof read it to eliminate all errors.

Potential employers will see the difference when your resume is carefully prepared in this way. By knowing what you're talking about it showing that you cared enough to eliminate all errors, you will surely prepare a resume that's dressed to impress. Work is required when reaching for your dream job, so put forth the necessary effort and go for it!